



**BOARD OF DIRECTORS MEETING AGENDA
December 5-6, 2025**

**Hyatt Regency Belgrade
Beograd Room**

Milentija Popovica 5, Beograd 11070, Serbia

IAAO is a global community of diverse mass appraisal professionals advancing fair and equitable property appraisal, assessment administration, and property tax policy through professional development, research, standards, and technical assistance.

	December 5-Friday	Central European Time
	7:00 a.m.-8:00 a.m. Breakfast on your own at the Hotel	
	I. CALL TO ORDER	
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1:00 a.m.	8:00 a.m.	Welcome, Roll Call & Introductions President Donna VanderVries, CAE, AAS, PPS, Esq
1:10 a.m.	8:10 a.m.	Approval of the Agenda* President Donna VanderVries, CAE, AAS, PPS, Esq
1:15 a.m.	8:15 a.m.	Local Dignitary Welcome President Donna VanderVries, CAE, AAS, PPS, Esq
1:25 a.m.	8:25 a.m.	Board Round Table President Donna VanderVries, CAE, AAS, PPS, Esq
2:25 a.m.	9:25 a.m.	Approval of Minutes: • October 27, 2025* President Donna VanderVries, CAE, AAS, PPS, Esq
	II. BUSINESS MEETING & ACTION ITEMS	
2:30 a.m.	9:30 a.m.	Strategic Discussion on TAF Donation* President Donna VanderVries, CAE, AAS, PPS, Esq
2:50 a.m.	9:50 a.m.	Strategic Discussion on Serbia One Day Forum Debrief President Donna VanderVries, CAE, AAS, PPS, Esq
3:10 a.m.	10:10 a.m.	Governance Committee Report: • Manual Approval* • Procedural Rules Amendments: o 5.10 o 11.11-11.19 o 11.20-11.27 Chair Fred Chmura, AAS, FIAAO

*Requires Board Action

page 1

3:30 a.m.	10:30 a.m.	Break	
3:45 a.m.	10:45 a.m.	Certify Election Results	President Donna VanderVries, CAE, AAS, PPS, Esq
3:55 a.m.	10:55 a.m.	Nominating Committee Member Appointment*	President Donna VanderVries, CAE, AAS, PPS, Esq
4:00 a.m.	11:00 a.m.	Finance & Accounting Report: <ul style="list-style-type: none"> Budget Review & Approval* Audit Accounting Firm Selection* 990 Notification Review of Financial Statements 	President-Elect/Treasurer William Healey, RES, Deputy Executive Director Stephanie Whitcher, CPA, MBA
5:00 a.m.	12:00 p.m.	Lunch Onsite-Novisad	
6:00 a.m.	1:00 p.m.	Professional Recruitment Task Force Report: <ul style="list-style-type: none"> 2026 Funds Request* 	Chair Kelly Tennant
6:15 a.m.	1:15 p.m.	Membership Review Task Force Report: <ul style="list-style-type: none"> Bylaw Amend. Recommendations 	Chair Stuart Topliff
6:50 a.m.	1:50 p.m.	Legal Committee: <ul style="list-style-type: none"> Manual Approval* 	Co-Chair William Shepherd
7:00 a.m.	2:00 p.m.	Professional Development Committee Report: <ul style="list-style-type: none"> Manual Approval* CEAA General Procedures Manual* CEAA Grader Pay Proposal* 	Chair Tina W. Stone, PPS, AAS, FIAAO
7:20 a.m.	2:20 p.m.	PCS Report: <ul style="list-style-type: none"> Board of Trustee Appointment* 	Past President and PCS Trustee Dorothy Jacks, AAS/Sr. Director of Business Innovation Ashley Lathrop, MBA
7:30 a.m.	2:30 p.m.	Membership Recognition Task Force Report: <ul style="list-style-type: none"> Awards Criteria & Application* 	Chair Rob McGee
8:00 a.m.	3:00 p.m.	Break	
8:15 a.m.	3:15 p.m.	Education Committee Report: <ul style="list-style-type: none"> Manual Approval* 	Co-Chairs-Chesney Leafblad and Jeff Middleton
8:35 a.m.	3:35 p.m.	Infrastructure Review Task Force Report: <ul style="list-style-type: none"> Manual Approval* 	Chair Amy Stevenson
9:20 a.m.	4:20 p.m.	Linebarger Remarks	JJ Wells
9:30 a.m.	4:30 p.m.	Adjourn to December 6 th 8 a.m.	President Donna VanderVries, CAE, AAS, PPS, Esq
	6:00-8:00 p.m.	Dinner-TBD	

*Requires Board Action

	December 7-Saturday		
	7:00 a.m.-8:00 a.m. Breakfast is on your own at the hotel		
	I. CALL TO ORDER		
1:00 a.m.	8:00 a.m.	Welcome & Introductions	President Donna VanderVries, CAE, AAS, PPS, Esq
	II. BUSINESS MEETING & ACTION ITEMS		
1:05 a.m.	8:05 a.m.	Strategic Discussion on Strategic/International Planning	President Donna VanderVries, CAE, AAS, PPS, Esq
2:05 a.m.	9:05 a.m.	Strategic Discussion on Infrastructure Review Task Force Recommendations*	President Donna VanderVries, CAE, AAS, PPS, Esq
3:00 a.m.	10:00 a.m.	Executive Session: * <ul style="list-style-type: none"> HQ Year-End Bonuses* Executive Director Annual Evaluation* 	President Donna VanderVries, CAE, AAS, PPS, Esq
3:45 a.m.	10:45 a.m.	Break	
4:00 a.m.	11:00 a.m.	Executive Director Report	Executive Director Amy Rasmussen, RES, AAS, FIAAO
4:10 a.m.	11:10 a.m.	President's Report	President Donna VanderVries, CAE, AAS, PPS, Esq
4:20 a.m.	11:20 a.m.	Meetings & Events Report: <ul style="list-style-type: none"> 2025 Post Conference Review & Survey 2030 Annual Conference Locations* 	Sr. Director of Meetings & Events Anita Lara, CMP
4:45 a.m.	11:45 a.m.	Communications, Marketing & IT Report: <ul style="list-style-type: none"> Department Update 	Sr. Director of Communications & Technology Mike Ardis, MSJ, APR
5:00 a.m.	12:00 p.m.	Lunch-Novi Sad	
6:00 a.m.	1:00 p.m.	Board Forum/Meeting and Self Evaluations	President Donna VanderVries, CAE, AAS, PPS, Esq
6:30 a.m.	1:30 p.m.	DEI Council Report: <ul style="list-style-type: none"> Manual Approval* 	Immediate Past President Rebecca L. Malmquist, CAE
6:40 a.m.	1:40 p.m.	Consent Agenda: * <ul style="list-style-type: none"> Committee & Task Force Draft Minutes/Reports Travel Schedule Proposed Resolution re: Professional & CEAA Designees Project Plans/Action Items 	President Donna VanderVries, CAE, AAS, PPS, Esq
6:55 a.m.	1:55 p.m.	Appraisal Institute and IAAO Collaboration Task Force Sunset*	President-Elect/Treasurer William Healey, RES

7:00 a.m.	2:00 p.m.	Business Innovation, Research & Standards Report: <ul style="list-style-type: none"> Department Update 	Sr. Director of Business Innovation Ashley Lathrop, MBA
7:20 a.m.	2:20 p.m.	Professional Development Report: <ul style="list-style-type: none"> Department Update 	Sr. Director of Professional Development, Erin Eades, MBA
7:40 a.m.	2:40 p.m.	Membership & Community Engagement Report: <ul style="list-style-type: none"> Department Update 	Sr. Director of Membership & Community Engagement Shawn Chevreux, MSE
9:00 a.m.	3:00 p.m.	Break	
9:15 a.m.	3:15 p.m.	Board Recognition and Appreciation	President Donna VanderVries, CAE, AAS, PPS, Esq
8:45 a.m.	3:45 p.m.	Other Business	President Donna VanderVries, CAE, AAS, PPS, Esq
9:00 a.m.	4:00 p.m.	Adjourn	President Donna VanderVries, CAE, AAS, PPS, Esq