Since its founding, Professional Consulting Services of IAAO has performed consulting services in several areas of mass appraisal throughout the United States and other locations worldwide. Due to increased demand for our services, we are seeking qualified independent contractors to assist with future projects.

Currently, we are seeking independent contractors who can offer **up to 80 hours** to assist with a project. Compensation will be determined based on qualifications and experience.

This project requires expertise in several areas. Please indicate your relevant experience and training below, along with a cover letter, *which includes your expected compensation range*, and resume to: clark@iaao.org or mail to: Larry Clark, CAE, FIAAO, Director of Strategic Initiatives, Professional Consulting Services of IAAO, LLC, 314 W. 10th Street, Kansas City, MO 64105. Respond immediately to be considered.

- Laws and regulations
- Management and staffing
- Information technology
- Cadastral mapping
- Market areas and neighborhood delineation
- Data collection and Maintenance
- Sales data and ratio studies
- Land valuation
- Residential valuation
- Commercial valuation
- Personnel property valuation
- Public relations

**NOTE:** Preference will be given to those individuals who reside or could be on location close to the project site since travel, housing or other expenses will not be covered.

IAAO provides equal opportunity to all employees and applicants for employment. No person working at IAAO is to be discriminated against in employment because of race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), ancestry, age, national origin, political affiliation, parental status, disability, genetic information (as defined in the Genetic Information Nondiscrimination Act), military service, or other categories protected by federal, state, or local law. This applies to all terms, conditions, and privileges of employment, including, but not limited to hiring, training, promotion, transfer, compensation, benefits, termination, and retirement.