

**INTERNATIONAL ASSOCIATION OF ASSESSING OFFICERS  
EXECUTIVE BOARD CODE OF CONDUCT**

Members of the Board of Directors are committed to observing and promoting the highest standards of ethical and professional conduct in the performance of their duties on the board of the International Association of Assessing Officers (IAAO). Board members pledge to accept this code as a minimum guideline for ethical and professional conduct and agree to:

1. Attend all board meetings and actively participate in decision making.
2. Read, understand and fully abide by IAAO's governing documents.
3. Act in a manner that is consistent with IAAO's vision, mission and strategic goals.
4. Be fully prepared for all meetings having carefully read all materials provided.
5. Make informed decisions based on knowledge and factual data while exercising reasonable care and due diligence in governing and managing IAAO affairs.
6. Always act in good faith and in the best interest of IAAO keeping the interests of IAAO above any personal or special interest.
7. Govern strategically by focusing on both the immediate and long-term success of IAAO.
8. Set an example of good leadership and represent IAAO in a positive and supportive manner at all times and in all places.
9. Complete in a clear and concise manner all board assigned tasks, reports or requests for action on or before stated deadlines.
10. Partner with the Executive Director and others to accomplish IAAO's mission.
11. Always deliberate with courtesy and respect for the other members of the board. Respect decisions reached by others as representing their best judgment.
12. Accept and support decisions reached by the majority (or other required percentage) as decisions of the entire board.
13. Remain accountable for prudent fiscal management of IAAO.
14. Avoid both the appearance and the actuality of any conflict of interest.
15. Fully disclose at the earliest opportunity, information that may result in a perceived or actual conflict of interest and abstain from discussion and voting on any matter determined to be a conflict of interest.
16. Maintain the confidentiality of any information which is marked, designated, or treated as confidential by the board. The obligation to maintain confidentiality extends indefinitely beyond my term of office.
17. Adhere to high standards of professional conduct in particular regarding meeting attendance, preparedness, objectivity, mutual respect, courtesy, confidentiality and candor.
18. Ensure that future leaders are identified, nurtured, and motivated to govern IAAO.

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Date

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Print Name

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Signature