



**Fellows Submission Form**  
***Required for All Candidates***

2. Significant contributions made to IAAO. Provide specific examples of global, national, state, regional, chapter and Association leadership in the industry. (250-word limit)

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3. Significant contributions by the nominee as a mentor to an individual in her or his professional development if applicable (250-word limit)

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Nominees may submit a letter of endorsement from an IAAO chapter, region, state, national or global association signed by a current or past officer, attesting to significant contributions to the assessment profession.

Testimonial letters from assessment professionals may be submitted.

Letters should substantiate each of the significant contributions (i.e., to the profession, to IAAO, and/or to individuals), providing specific examples of the applicant's abilities and accomplishments.

No testimonial letter may be longer than 500 words, and no more than five testimonial letters will be considered.

Note: All letters should be signed and addressed to Fellows Council (use IAAO headquarters mailing address). The feedback will only be shared with members of the Fellows Council, Board of Directors, and IAAO staff. Electronic Submissions are accepted.

Nominees will confirm by signature their understanding that:

- Information submitted will be held in confidence by members of the Fellows Council.
- Nominees may not have been convicted for illegal activity or dismissed by an employer for illegal or unethical behavior.
- Nominee agrees to abide by IAAO Code of Ethics.
- Nominees who are not awarded the title of Fellow in a given year may be nominated and considered again in subsequent years.
- Supporting documentation may be requested.

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Nominee Signature \_\_\_\_\_

Date \_\_\_\_\_