

---

### **For Executive Board Region 3**

James W. Weaver, CAE, AAS  
Director of Operations  
Knox County Property Assessor's Office  
Knoxville, Tennessee



I believe change and accomplishments come by *hard work* and *teamwork*. I have thirty-seven (37) years of experience working for the State of Tennessee. I was the Area Appraisal Manager for the Division of Property Assessments, before joining the staff of the Knox County Property Assessor. I earned a bachelor of science in business administration from Austin Peay State University in 1969 and have earned 40 hours of credit toward a master's degree in educational administration from Ohio State University.

I have been an active member of IAAO since 1975. The courses and seminars that IAAO has provided over the years have been a valuable tool in the success and professionalism of the property assessors in our state. I strongly believe that education is the road to success and as a board member I will be proactive in updating and expanding our courses.

#### **Experience/Qualifications**

- 37 years with DPA
- CAE designation
- AAS designation
- TMA (Tennessee Master Assessor) designation
- TCA (Tennessee Certified Assessor) designation
- Charter member Tennessee IAAO Chapter (TIAAO)
- Professional designation advisor

#### **Goals for IAAO**

- With the baby boomers retiring, we should increase our membership. We are only as strong as our members.
- Education ... Education ... Education
- Continue our sound budgetary policies

I am asking for your vote for the IAAO Executive Board Region 3. With your support and my experience, together, we can accomplish our goals for the future.