IAAO assessment standards represent a consensus in the assessing profession and have been adopted by the Executive Board of the International Association of Assessing Officers (IAAO). IAAO standards provide a systematic means by which assessing officers can improve and standardize the operation of their offices. IAAO standards are advisory in nature and the use of or compliance with these standards is purely voluntary. If any portion of these standards is found to be in conflict with the Uniform Standards of Professional Appraisal Practice (USPAP) or state laws, USPAP and state laws shall govern.
Guidance on International Mass Appraisal and Related Tax Policy

1. Scope

This document provides guidance on mass appraisal of real property at market value. The primary focus is on mass appraisal for value-based property taxes (also known as “rates on property.”) However, the principles presented here are also relevant to mass appraisal for other governmental and public purposes.

An effective market value-based property tax system requires the following components:

- supportive underlying legal and administrative framework
- accurate property characteristics and market data
- skilled valuers
- effective valuation models
- quality assurance
- effective management
- sufficient resources
- appeals mechanisms
- transparency

Where mass appraisal is used for Ad Valorem Property Taxation, value definitions are generally mandated by law. Specific valuation methodologies may be required under different value definitions. Legal and specific valuation requirements supersede the direction in this guidance document. The recommendations made in this document should be considered for implementation as practical. However, not all recommendations apply in every instance and mass appraisal can be successfully implemented even if some recommendations are not implemented.

2. Introduction

Mass appraisal (valuation) is required when many properties need to be valued economically and en masse for a purpose such as annual property taxation. In addition to defensible and suitable accurate values, fair and effective property taxation also requires programs that ensure all assessable properties are accounted for and that collection programs minimize the non-payment of taxes.

Mass appraisal is the process of valuing a group of properties as of a given date using common data, standardized methods, and statistical testing (IAAO [1990, chapter 5] and Gloudemans [1999, chapter 5]) and Gloudemans, R.J. and R.R. Almy [2011, chapter 5]). To determine a property's value, assessing officers rely upon valuation equations, tables, and schedules developed through mathematical analysis of market data. Assuming market value is the goal, values for individual parcels should not be based solely on the sale price of a property; rather, valuation schedules and models should be consistently applied to property data that is correct, complete, and current.

Properly administered, the development, construction, and use of a computer-assisted mass appraisal system results in a valuation system that is kept current and is characterized by accuracy, uniformity, equity, reliability, transparency, and low per-property costs. Guidance on common and appropriate reappraisal cycles is found in section 3.3. Except for specialized properties, individual analyses and appraisals of properties are not practical or necessary.

Within this document the terms valuation and appraisal are interchangeable and synonymous.
2.1 Bases for Taxation

There are many bases for property valuation and taxation. These can be divided into two broad categories, value-based and nonvalue-based. Value-based systems include market or capital value, rental value, business value, and use or productivity value. Nonvalue-based systems can be based on a fixed amount per property, or based on area or a fixed formula.

A market value system provides estimates of value that maximize uniformity, fairness, transparency, and understandability. Alternatively, an area-based system can provide a reasonable substitute when a market-based system is not practical. Market value can only be determined if there is a mature property marketplace and valuers have access to sales data.

2.1.1 Value-based Systems

The two main measures of value are capital value and annual rental value. When the standard of value is market value, capital value is the price that would be expected in an open-market, arm’s-length sale. Annual rental value is the expected annual rent (or income). Annual value can be expressed on a gross or net basis. On a gross basis, the owner is assumed to be paying all operating expenses; on a net basis, the occupier is assumed to be paying (specified) operating expenses (such as repairs and insurance). Under either basis, actual rentals can be on a different basis, requiring valuers to make adjustments.

A standard of value other than market value can be employed. Such a standard can be current-use value, insurance value, or acquisition price. In practice, when market value is not the basis, tax values usually are described as only accidentally reflecting market-value patterns. That is, they simply result from the application of rules, base rates, and adjustment coefficients. Countries with advanced economies usually have systems that are at least nominally based on market values.

Each basis has advantages and disadvantages of a theoretical and practical nature depending on the nature of land tenure patterns and on other features of the property tax system. A system can use more than one basis. For example, agricultural property is taxed on a current-use or soil productivity basis, while urban property is taxed on a market-value basis. Indeed, property tax systems combine value and non-value bases and capital- and annual-value bases. The United Kingdom is an example of the latter; residential property is taxed on a capital-value basis, and nonresidential property is taxed on an annual-value basis.

When market value is the basis for taxation, important issues include the rights to be valued, the valuation (or assessment) date, and revaluation frequency. Administration (particularly valuation) is simplified if it is assumed that the taxpayer possesses all private property rights (that is, excluding only the government’s right of taxation). Fairness and certainty are served when the law specifies the date (or dates) as of which ownership, property attributes, and value are effective. There are two main ways for dealing with changes in ownership or physical characteristics after the assessment date. One is to ignore the changes until the next tax year. Another is for the assessment or collection agency to prorate taxes according to the fractions of the year before and after the change by issuing supplemental assessments or tax bills.

2.1.2 Nonvalue-based Systems

The most common nonvalue property tax systems are those based on land area, building area, or both. Under an area-based property tax system, taxes are determined simply by multiplying a measurement of area by a rate. In general, area-based systems are suitable only as long as revenues are negligible.
Area-based systems have the advantage of being simpler to administer—only area measurements are needed. They are easier to implement, because market data do not have to be collected and analyzed. There is no need for general reassessments. They also are more objective than value-based systems, because area measurements are less contestable than value estimates. On the other hand, area-based property tax systems are quickly perceived to be less fair. Highly desirable properties may pay the same taxes as undesirable properties. Individual assessments bear little relationship to either ability to pay or benefits received, and this reduces public acceptance. These disadvantages of an area-based system can be lessened by the introduction of adjustment coefficients that reflect market factors. However, doing so reduces simplicity and objectivity. Although taxpayers might see this as an advantage, area-based property taxes are less buoyant than value-based systems, unless frequent adjustments are made to rates.

2.1.3 Commentary on value-based versus nonvalue-based systems

If the goal is to provide a tax based on underlying property wealth, nonvalue-based systems will not be completely effective, accurate, or equitable. However, they may add elements of certainty, measurability, and uniformity that still enable a tax on property to be implemented. These systems are beyond the scope of this guidance document.

In many former communist countries, the property tax is based on area rather than value. Although some of these nations have indicated movement toward market value, area based systems tend to be the rule in Albania, Croatia, Poland, and the Czech Republic to name just a few examples. Value is more likely to be the basis in other European nations with longstanding property tax systems. Value does not necessarily imply market value. In Austria, France, and Germany, for example, the basis can involve capitalized rent or fire insurance value. The current system in use in Great Britain assigns residences to value bands, based on 1991 prices. Lower value bands pay lower tax rates, but the system is generally regressive because all property with a 1991 value over £320,000 (approximately $584,200 U.S.) is charged the same amount of property tax.

2.1.4 Advantages and disadvantages of current market value

This document focuses on systems designed to attain current market-value.

In a dynamic economy, property values change constantly. Values in one area may increase, whereas those in another may decrease or stabilize resulting in a redistribution of property value. Only a system requiring current market value acknowledges these changes in market conditions and the distribution of property-related wealth.

Assessing property at current market value maintains a uniform relationship between actual property values and valuations made for property tax purposes. Also, current market value imposes an objective basis on what otherwise might be perceived as a highly subjective process. Under a current-market-value standard, it is easier for the public to understand whether they are being treated fairly.

Assuming sufficient market data is available, current market value is attacked primarily on the basis of an ability-to-pay argument. It is often argued that if values are changed frequently or rise rapidly tax increases will be unpredictable or overly burdensome, especially on those with fixed or limited income. From a public policy standpoint, however, the burden of increasing property taxes fueled by increasing values can be alleviated through specific, selective exemptions or other controls that decouple increases in value from increases in tax (at least on an overall basis).

A common, market-based alternative to current market value is infrequent reappraisal with little or no adjustment of values between reapraisals. Although values originally may have been market-based, they bear only coincidental relationship to current market values. This could mean a high degree of retained accuracy and
uniformity when property values are stable. However, the opposite can be true, in which case equity and transparency of the tax and tax base are lost.

2.2 Liability for the Property Tax

Two systems for determining liability for taxation have been developed. One system holds that the thing that is taxed (the object) is itself liable (in rem taxation). Under this system, the property in question can be confiscated to secure overdue tax obligations, and the owner is only nominally the taxpayer. In rem liability prevails in the United States. Designating non-owners as taxpayers is incompatible with in rem enforcement.

Under the in personam taxation system, the person designated as taxpayer is liable. In personam liability is common outside the United States and is the most appropriate choice when occupants are taxpayers. Under in personam systems, property owners, occupants, or both can be deemed to be responsible for paying taxes. Under in personam liability, the taxpayer must be found before arrears (delinquencies) can be enforced.

2.3 Valuation and Taxation Principles

Both valuation and taxation programs need to be visible and transparent and include controls on the incidence and burden of property taxes.

2.3.1 Visibility and Transparency

The workings of a property tax system should be visible to taxpayers. This means that the taxes being generated by the system should clearly be tied to the taxing units of government that use this funding source. Overall increases or decreases in property taxes thereby become a function of the changing needs of these units of government separate from the assessing officer’s role, which is only to determine the proper distribution of the tax.

Mass appraisal values and the general methodology underlying them should be available and explainable. While it is not necessary to provide actual mathematical models (except on request), the basis of valuation and statistics that measure the quality of values should be readily available.

2.3.2 Property Appraisal versus Property Tax

One of the most common misunderstandings about the property tax, especially in a current market value based system, is the supposition that the tax is strictly value-driven. This implies that a 10 percent increase in appraised value must translate into a 10 percent increase in tax. If true, this result may lead to a disincentive to implement mass appraisal generated values and to infrequent reappraisal.

By appraising property equitably and uniformly and in accordance with legal guidelines, the valuation officer ultimately is responsible for the distribution of the property tax burden, not the magnitude of the tax. For example, if the market value of waterfront lots, doubles, but the value of all other property in the jurisdiction remains constant, these lots will bear a higher proportional share of the total property tax for the jurisdiction. That is the principle of ad valorem taxation at work. It is possible, if the system is rate-driven, that the increase in value will translate directly into higher taxes, raising the total tax charged, not just the share levied against the lakefront lots. In contrast, in a budget-driven system, higher values force rates downward and offset rising assessments. In this type of system, increases in the total amount of property tax result only from increases in budgets submitted and approved by taxing jurisdictions. This is the preferred model.
2.4 Cost-Benefit Considerations

The object of mass appraisal is to produce equitable valuations at low costs. Improvements in equity often require increased expenditures.

Cost-Benefit analysis in mass appraisal involves both policy and administrative issues.

2.4.1 Policy Issues

An assessment jurisdiction requires a certain expenditure level simply to inventory, list, and value properties. Beyond that point, additional expenditures make possible rapid improvements in equity initially, but marginal improvements in equity diminish as expenditure increases. At a minimum, jurisdictions should budget to meet statutory requirements and applicable performance standards.

2.4.2 Administrative Issues

Maximizing equity per unit of expenditure is the primary responsibility of assessment administration. To maximize productivity, the assessor and managerial staff should effectively plan, budget, organize, and control operations and provide leadership. This must be accomplished within the office’s legal, fiscal, economic, and social environment and constraints.

2.4.3 Frequency of Reappraisal

The quality of valuation estimates deteriorates over time with annual valuation affording maximum accuracy. If valuation models are not updated annually, adjusting values by property type and location based on sales ratio or related analyses can help maintain accuracy. All values should be updated at least every 5 years.

3. Supportive Legal Framework

Internationally, there are two main legal systems: common law and civil law. They influence both property rights and the characteristics of property tax laws. The main distinction between the two systems is the relative importance of codified texts of laws versus judicial precedents. Under a civil law system, greater weight is placed on organized written legal texts, or codes. Under common law, greater weight is attached to court decisions.

3.1 Current Market Value Standard

To maximize fairness and understandability in a property tax system, assessments should be based on current market value of property, and this principle should be supported in legislation. Important issues are:

- rights to be valued and other valuation assumptions
- valuation (or assessment) date
- revaluation frequency.

Administration (particularly valuation) is simplified if it is assumed that the taxpayer possesses all private property rights (that is, excluding only the government’s right of taxation). Fairness and certainty are served when the law specifies the date (or dates) as of which ownership, property attributes, and value are reflected in assessments.

In dynamic real estate markets, revaluations provide fairness and revenue buoyancy. In theory, each year’s property tax obligation bears a predictable relationship to the current value of the property (that is, effective tax rates are approximately equal). This objective is achieved with annual reassessments. Revaluations on a fixed cycle (e.g., every five years) are common.
An annual assessment program does not require that every assessment be changed every year. Assessments need to be changed only when a property has changed physically or when there is a clear indication based on market evidence that valuations no longer meet level and uniformity standards. This approach requires tax administrators to update the property inventory on an ongoing basis, continually monitor market trends, and update values as necessary. Value updates can be accomplished through indexing, recalibrating existing valuation models, or developing and applying new valuation models, depending on the approach warranted in the circumstances.

Changing from occasional revaluation projects to an annual reassessment program offers major benefits. Most important, by maintaining accurate, up-to-date valuations, tax burdens are proportional. Changes in the composition of the tax base are more gradual, and political opposition to revaluations abates. Property owners can more easily predict what their taxes will be, and taxing bodies can better judge their tax capacity. The annual costs of an ongoing reassessment program compare favorably with the annualized costs of periodic revaluations. The value of having an up-to-date property database is an additional benefit.

3.2 Sale and Ownership Transfer Data

Adequate sales data is a prerequisite to developing and testing models. Underlying statutory provisions for disclosure of sales prices are necessary for effective mass appraisal programs designed to produce estimates of market value. Complex mechanisms for sharing information between governmental agencies receiving or managing sales information may impede this process and should be discouraged. Similarly, if high transfer or other taxes discourage reporting of correct prices, alternate verification systems may be needed. Ultimately, the accuracy of reported sales prices is inherent to the quality and acceptability of assessed values provided sale price is the basis for value. If accuracy of sales prices remains in question, alternate data, such as asking prices or area measurements, may be considered.

3.3 Reappraisal Cycle

Current market value implies annual assessment of all property. In annual assessment, the assessing officer should consciously reevaluate the factors that affect value, express the interactions of those factors mathematically, and use mass appraisal techniques to estimate property values. Thus, it is necessary to observe and evaluate, but not always to change, the assessment of each property each year in order to achieve current market value. It is recommended that assessing officers consider establishing regular reappraisal cycles or at least appraisal level and uniformity (vertical and horizontal equity) thresholds that trigger reappraisal. (See Standard on Ratio Studies [IAAO 2013c].) Each of these issues should be addressed in the underlying legal framework, which should include requirements for re-inspection at least every four to six years.

3.4 Enforcement

The legal framework should incorporate laws that provide for a supervisory or control function when overall responsibility for property tax administration is divided among different agencies and tiers of government. Without supervision, some agencies or units of government may fail to carry out their responsibilities properly. When local governments have responsibility for assessment and have considerable latitude in setting tax rates and granting exemptions and relief, safeguards are needed to prevent a few local governments from under-assessing or under-taxing property in the hope of receiving a larger equalization grant from a higher tier of government. These procedures are known generally as assessment equalization.
In addition to other reasons for adequate supervision, it is important to institute checks and balances sufficient to detect or preclude corrupt practices, which may otherwise develop or persist.

Supervisory agencies typically have four broad, interrelated functions: (1) setting standards and specifications, (2) assisting and counseling local assessors and other property tax officials, (3) monitoring their performance and making other analyses, and (4) enforcing laws and regulations, including equalization. The development of standards and specifications is necessary for effective, uniform administration of property tax laws. Assistance and counseling activities are helpful to, and supportive of, effective local government.

3.5 Notification and Appeals (see also section 9)

Laws must provide for taxpayer value notification, at least when taxable values change, but, preferably, annually. Valuation notices should include information on how the taxpayer may appeal if they disagree with the value.

The appeal process is an important part of the property tax assessment process as it provides an opportunity for challenge and, where appropriate, change.

In general, appeal processes have a number of hierarchical steps. At the lowest level, the tax administration, an independent body, or both can hear appeals locally. As appeals are taken to higher levels, the hearing body has broader geographic jurisdiction. At the highest level, appeals are to the courts.

3.6 Controls on the Incidence of Property Taxation

Legislative bodies often provide measures to shift the property tax from certain groups of taxpayers. Such measures nearly always increase the property tax on non-favored groups and generally should be limited. Property tax agencies should study legislation to determine its effects on tax incidence and burden. Failure to understand the effects of tax-shifting measures results in increased complexity of controls, the true effect of which becomes lost and may even shift more taxes to favored groups. Typical controls include full or partial exemptions, abatements, deferrals, and tax credits or grants. In many cases, these controls create an effective safety net protecting those most at risk from disproportionate value change related tax increases. Controls should be tailored to meet specific needs of the economic, taxpaying, and political system.

3.7 Title Registration

Title registration commonly is combined with surveying and mapping. Surveying agencies also can be responsible for valuation. However, separating property tax-related activities, such as property attribute data collection and valuation, from activities related to title registration lessens the negative effects of buyers believing that one of the “costs” of title registration is property taxation. When they believe this, they have an incentive not to register ownership changes and to conceal the true nature of transactions, especially sales prices.

4. Cadastral Maps, Parcel Identifiers, and Property Records

4.1 Importance of cadastral maps and parcel identifiers

To ensure that all parcels are accounted for, valuers must maintain or have access to accurate, up-to-date cadastral maps covering the entire jurisdiction that include a unique parcel identifier for each parcel.
4.2 Geographic Information Systems

Cadastral maps are especially useful in mass appraisal when they constitute part of a geographic information system (GIS). A GIS permits graphic displays of sale prices, assessed values, inspection dates, land uses, and much more. In addition, a GIS permits high-level analysis of nearby sales, neighborhoods, and market trends. For additional information on cadastral maps, parcel identification systems, and GIS, see the Standard on Manual Cadastral Maps and Parcel Identifiers (IAAO 2004), Standard on Digital Cadastral Maps and Parcel Identifiers (IAAO 2012), and Procedures and Standards for a Multipurpose Cadastre (National Research Council 1983), and GIS Guidelines for Assessors (URISA/IAAO 1999).

5. Market Data

5.1 Sales Data

A file of sales data should be maintained. Sales data are required in all applications of the sales comparison approach, in the development of market-based depreciation schedules in the cost approach, and in the derivation of capitalization rates or discount rates in the income approach. Refer to IAAO (1990, chapter 5), Gloudemans (1999, chapter 2), and the Standard on Verification and Adjustment of Sales (2010) for guidelines relating to the acquisition and processing of sales data.

5.2 Income and Expense Data

Income and expense data should be collected for income-producing property, as these data are required in the application of the income approach to value. (See Standard on Mass Appraisal of Real Property [2013, section 4.4.]) Refer to IAAO (1990, chapter 5) and Gloudemans (1999, chapter 2) for guidelines addressing the collection and processing of income and expense data.

5.3 Cost and Depreciation Data

Current cost and depreciation data adjusted to the local market are required for the cost approach (see Standard on Mass Appraisal of Real Property, section 4.2). Cost and depreciation manuals and schedules may be purchased from commercial services or created in-house. See Gloudemans (1999, chapter 4) for guidelines on creating manuals and schedules.

6. Property Characteristics Data

Uniform and accurate valuation of property requires correct, complete, and up-to-date property characteristics data. The assessor should collect and maintain sufficient property characteristics data for classification, valuation, and other purposes. [Consider moving property characteristics to appendix and include commercial/industrial; Rich Almy considered section 6 to be too extensive. Comments?]

6.1 Selection of Property Characteristics Data

Property characteristics to be collected and maintained should be based on the following:

- factors that influence the market in the locale in question
- requirements of the valuation methods that will be employed
- requirements of classification and property tax policy
- requirements of other governmental and private users
The marginal benefits and costs of collecting and maintaining each property characteristic are crucial in determining what data on property characteristics to collect and maintain for a computer-assisted mass appraisal system. Data collection and maintenance are usually the most costly aspects of a computer-assisted mass appraisal. Collecting data that are of little importance in the valuation process should be avoided unless another governmental or private need is clearly demonstrated. The quantity and quality of existing data should be reviewed. If the data are sparse and unreliable, a major data collection program is likely required.

The following lists describe important characteristics for three common property types.

Residential property characteristics:
- Living area
- Construction quality or key components thereof (style or design, exterior wall type, etc.)
- Effective age or condition
- Secondary areas such as basements, garages, or balconies
- Land size in the case of detached structures
- Available utilities (sewer, water, electricity)
- Market area, zone, or neighborhood
- Location amenities or nuisances such as water frontage or heavy

Commercial property characteristics:
- Property type or use
- Size
- Location
- Construction quality
- Effective age or condition
- Ratio of land area to the main floor area.

Unimproved land characteristics:
- Permitted use or zoning
- Plot size
- Plot shape and usability
- Location
- Available services.

6.2 Data Collection

A data collection program requires clear and standard coding and careful monitoring through a quality control program. The development and use of a data collection manual is essential in achieving accurate and consistent data collection. The data collection program should result in complete and accurate data.

6.2.1 Initial Data Collection

A physical inspection is the best way to obtain initial property characteristics data. However, there are several data collection options:

1) Use of previously captured data (data conversion)
2) Field canvasses
3) Targeted inspections (properties with building permits, sold properties, properties under appeal)

4) Imagery

5) Returns submitted by property owners or taxpayers

Physical inspection can be performed either by valuers or by trained data collectors. Depending on the data required, an interior inspection might be necessary. In some cases owner-provided property information may be a source of information and in certain instances can be used.

6.2.2 Data Collection Format

Data should be collected in a prescribed format designed to facilitate both the collecting of data in the field and entry of the data into the computer system.

The coding of data should be as objective as possible, with measurements, counts, and check-off items used in preference to items requiring subjective evaluations (such as “number of plumbing fixtures” versus “adequacy of plumbing: poor, average, good”). With respect to check-off items, the available codes should be exhaustive and mutually exclusive, so that exactly one code logically pertains to each observable variation of a building feature (such as type of room). The data collection format should promote consistency among data collectors, be clear and easy to use, and be adaptable to virtually all types of construction. Specialized data collection formats may be necessary to collect information on agricultural property, timberland, industrial parcels, and other property types.

6.2.3 Data Collection Manuals

A clear, thorough, and precise data collection manual is essential and should be developed, updated, and maintained. Data collection staff should be trained in the use of the manual and related updates to maintain consistency. The manual should present guidelines for personal conduct during field inspections, and, if interior data are required, it should outline procedures to follow when the property owner has denied access or when entry might be risky.

6.2.4 Data Accuracy Standards

The following standards of accuracy for data collection are recommended.

- Continuous or area measurement data, such as living area and exterior wall height, should be accurate within 5%. If areas, dimensions, or volumes must be estimated, the property record should note where quantities are estimated.
- For each objective, categorical, or binary data field to be collected or verified, at least 95 percent of the coded entries should be accurate. Objective, categorical, or binary data characteristics include such attributes as exterior wall material, number of full bathrooms, and waterfront view. As an example, if a data collector captures 10 objective, categorical, or binary data items for 100 properties, at least 950 of the 1,000 total entries should be correct.
- For each subjective categorical data field collected or verified, data should be coded correctly at least 90 percent of the time. Subjective categorical data characteristics include data items such as quality grade, physical condition, and architectural style.

6.2.5 Data Collection Quality Control

A quality control program is necessary to ensure that data accuracy standards are achieved and maintained. Independent quality control inspections should occur immediately after the data collection phase begins and may be performed by jurisdiction staff, project consultants, auditing firms, or oversight agencies. The inspections should review samples of work for completeness and accuracy and keep tabulations of items coded correctly or
incorrectly, so that statistical tests can be used to determine whether accuracy standards have been achieved. Stratification by geographic area, property type, or individual data collector can help detect patterns of data error. Data that fails to meet quality control standards should be re-collected.

The accuracy of subjective data should be judged primarily by conformity with written specifications and examples in the data collection manual. Subjective data judgment calls should be substantiated by field notes.

6.3 Maintaining Property Characteristics Data

Data collection does not stop when all the properties in the jurisdiction have been visited. Periodic physical review (IAAO 2013b, p.8 recommends every four to six years) is essential to maintain an accurate and current inventory. Building permits do not catch all changes in property characteristics, especially those related to property condition. The review can be a careful drive-by of properties in the area to look for signs of change or systematic scrutiny of oblique aerial photographs. Unreported improvements should be noted, and steps should be taken to bring assessment records up-to-date.

Data maintenance tasks are organized to minimize the number of trips to the field. Work is organized geographically and can be scheduled near the assessment date to eliminate repeat trips to check on partial construction.

In areas that do not have effective building permit systems, aerial photographs are another way to spot new construction. Comparison of property records against aerial photographs can identify unreported improvements. As noted, some computerized oblique photography applications can even compare images of the same area or property at different times and highlight new improvements, for example, a new garage or pool. It may also be feasible to determine type of structure and approximate square footage from the photographs. Aerial photographs are particularly effective in rural areas where improvements are hard to see from the road.

6.4 Alternative to Periodic On-Site Inspections

Provided that an initial physical inspection has been completed—and the requirements of a well-maintained data-collection and quality-management program have been achieved, jurisdictions may employ a set of digital imaging technology tools to supplement field inspections with a computer-assisted office review. These imaging tools should include:

- Current high-resolution street-view images that enable quality grade and physical condition to be verified
- Orthophoto images updated at least every 2 years in rapid growth areas, or at least every 5 years in slow growth areas to identify new buildings or alterations.
- Oblique aerial photographic images capable of being used for measurement verification, updated at least every 2 years in rapid growth areas or, 5 years in slow growth areas.
- Effective tool sets validate CAMA data and incorporate change detection techniques that compare building dimension data (footprints) in the CAMA system to georeferenced imagery or remote sensing data and identify potential CAMA sketch discrepancies for further investigation.

In addition, valuers should visit assigned areas on an annual basis to observe changes in neighborhood condition, trends and property characteristics. An on-site physical review is recommended when significant construction changes are detected, a property is sold, or an area is affected by catastrophic damage. Building permits should be regularly monitored and affected properties that have significant change should be inspected when work is complete.
7. Valuation using Mass Appraisal Modeling for Market Value

There are a wide variety of mass appraisal systems. This document focuses on systems that employ valuation models that simultaneously consider the effects of several factors on values. Sections 7.2 through 7.4 discuss the kinds of market evidence that are used, namely building and construction costs, price data (actual sale prices and occasionally offering or asking prices. Section 7.1 provides an overview of valuation models that are used in direct comparisons of price and rent data.

7.1 Valuation Models

A model is a representation, in words or an equation, of the relationship between value and variables representing factors of supply and demand. Mass appraisal models attempt to represent the market for a specific type of property in a specified area. Mass valuers first specify the model, that is, identify the variables (supply and demand factors) that may influence value and may specify mathematical conversions, such as logarithms, often used to transform non-linear data. At the same time, they specify the mathematical form of the model. Linear (additive) and non-linear (including multiplicative) forms may be used. Then, mass valuers calibrate the model, that is, analyze data to determine the adjustments or coefficients that best represent the value contribution of the variables chosen. Multiple regression analysis (MRA) is the most common calibration tool. Careful and extensive market analysis is required for both specification and calibration of a model that estimates values accurately.

When valuing residential property, geographic stratification is appropriate when the value of property attributes varies significantly among areas. It is particularly effective when housing types and styles are relatively uniform within areas. Separate models can be developed for market areas (also known as economic or model areas). Subareas or neighborhoods can serve as variables in modeling and can also be used in land value tables and selection of comparable sales. (see Gloudemans and Almy 2011) Smaller jurisdictions may find it sufficient to develop a single residential model.

Commercial and income-producing properties should be stratified by property type. In general, separate models should be developed for apartment, warehouse/industrial, and retail properties. Large jurisdictions may be able to stratify apartment properties further by type or area or to develop multiple commercial models.

[Do we need comments about systems other than market value? Rental income based value? Comments?]

7.2 The Cost Approach

Reliable cost data are imperative in any successful application of the cost approach. The data should be complete, typical, and current. [It might be desirable to clarify whether attribute data, cost data, or both are being discussed here. Given the variety of cost models, it might be desirable to clarify what “complete” means. “typical” also need to be clarified, if the cost approach is to be discussed in this level of detail.] Current construction costs should be based on the cost of replacing a structure with one of equal utility, using current materials, design, and building standards. Costs of individual construction components and building items should also be included in order to adjust for features that differ from the base specifications. These costs should be incorporated into construction cost manuals and related computer software.

Construction cost schedules can be developed internally, based on a systematic study of local construction costs, obtained from firms specializing in such information, or custom generated by a contractor. Cost schedules should be verified for accuracy by applying them to recently constructed improvements of known cost. Construction costs also should be updated before each assessment cycle.
The estimation of accrued depreciation can be based on non-cost data (primarily sales) and can involve considerable subjectivity. Also the land value should be estimated from sales (often from sales of improved property because sales of vacant land are scarce). Land values used in the cost approach must be current and consistent.

7.3 The Sales Comparison Approach

The sales comparison approach estimates the value of a subject property by statistically analyzing the sale prices of similar properties. This approach is usually the preferred approach for estimating values for residential and other property types with adequate sales.

Applications of the sales comparison approach include direct market models, often based on multiple regression, and comparable sales algorithms. Before being applied, the models or algorithms should be tested using sales ratio analysis or other methods. Users of comparable sales algorithms should take into account that sales ratio statistics will be biased if sales used in the ratio study are used as comparables for themselves in model development. This problem can be avoided by (1) not using sales as comparables for themselves in modeling or (2) using holdout or later sales in ratio studies. (IAAO 2013c)

7.4 The Income Approach

In general, for income-producing properties the income approach is the preferred valuation approach when reliable income and expense data are available, along with well-supported income multipliers, overall rates, and required rates of return on investment. Successful application of the income approach requires the collection, maintenance, and careful analysis of rental income and expense data.

Mass appraisal applications of the income approach begin with collecting and processing income and expense data. The collected data are then analyzed to determine typical figures. The developed income figures can be capitalized into estimates of value in a number of ways. For example, the most direct method involves the application of gross income multipliers, which express the ratio of market value to gross income. At a more refined level, net income multipliers, direct capitalization rates, or yield capitalization rates can be developed and applied. These multipliers and rates should always be extracted from actual income and sale price data obtained from properties that have recently been sold.

In annual rental value systems, direct comparison methods analogous to those used under the sales comparison approach are used to estimate market rents based on samples of observed rents.

8. Quality Assurance

Mass appraisal allows for model testing and quality assurance measures that provide feedback on the reliability of valuation models and the overall accuracy of estimated values. It is important for modelers and assessors to be familiar with these diagnostics so that they can evaluate valuation performance properly and make improvements where needed.

8.1 Model Diagnostics

Modeling software contains various statistical measures that provide feedback on model performance and accuracy. Multiple regression software contains multiple sets of diagnostic tools, some of which relate to the overall predictive accuracy of the model and some of which relate to the relative importance and statistical
reliability of individual variables in the model. Modelers must understand these measures and ensure that final models make both appraisal sense and are statistically sound.

8.2 Sales Ratio Studies (Analyses)
Regardless of how values were generated, sales ratio studies provide objective, bottom-line indicators of assessment performance. The IAAO literature contains extensive discussions of this important topic and the, Standard on Ratio Studies (2013 table 1.1, p. 12, see below) provides guidance for conducting a proper study. It also presents standards for key ratio statistics relating to the two primary aspects of assessment performance: level and uniformity. The discussion below summarizes these standards and how the assessor can use sales ratio metrics to help ensure accurate, uniform values.
<table>
<thead>
<tr>
<th>Rank of ratio of appraised value to sale price</th>
<th>Appraised value ($)</th>
<th>Sale Price ($)</th>
<th>Ratio (AV/SP)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>48,000</td>
<td>138,000</td>
<td>0.348</td>
</tr>
<tr>
<td>2</td>
<td>28,800</td>
<td>59,250</td>
<td>0.489</td>
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<tr>
<td>3</td>
<td>79,400</td>
<td>157,500</td>
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</tr>
<tr>
<td>4</td>
<td>39,840</td>
<td>74,400</td>
<td>0.532</td>
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<tr>
<td>5</td>
<td>68,160</td>
<td>114,900</td>
<td>0.593</td>
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<tr>
<td>6</td>
<td>94,400</td>
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</tr>
<tr>
<td>8</td>
<td>56,560</td>
<td>93,000</td>
<td>0.612</td>
</tr>
<tr>
<td>9</td>
<td>87,200</td>
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<td>0.628</td>
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<tr>
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<td>96,320</td>
<td>146,400</td>
<td>0.653</td>
</tr>
<tr>
<td>12</td>
<td>67,620</td>
<td>99,000</td>
<td>0.684</td>
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<tr>
<td>13</td>
<td>32,560</td>
<td>47,400</td>
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<td>47,360</td>
<td>68,000</td>
<td>0.706</td>
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<tr>
<td>17</td>
<td>58,060</td>
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<tr>
<td>18</td>
<td>47,040</td>
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<td>136,000</td>
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<td>190,400</td>
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<tr>
<td>36</td>
<td>65,440</td>
<td>48,000</td>
<td>1.360</td>
</tr>
</tbody>
</table>

Note: Due to rounding, totals may not add to match those on following table, which reports results of statistical analysis of above data.

<table>
<thead>
<tr>
<th>Results of statistical analysis statistic</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of observations in sample</td>
<td>36</td>
</tr>
<tr>
<td>Total appraised value</td>
<td>$3,627,040</td>
</tr>
<tr>
<td>Total sale price</td>
<td>$3,964,620</td>
</tr>
<tr>
<td>Average appraised value</td>
<td>$100,751</td>
</tr>
<tr>
<td>Average sale price</td>
<td>$110,128</td>
</tr>
<tr>
<td>Mean ratio</td>
<td>0.900</td>
</tr>
<tr>
<td>Median ratio</td>
<td>0.864</td>
</tr>
<tr>
<td>Weighted mean ratio</td>
<td>0.915</td>
</tr>
<tr>
<td>Coefficient of dispersion (COD)</td>
<td>29.8</td>
</tr>
<tr>
<td>Price-related differential (PRD)</td>
<td>0.98</td>
</tr>
<tr>
<td>Price-related bias (PRB) coefficient (t-value)</td>
<td>2.32 (3.01)</td>
</tr>
<tr>
<td>95% median two-tailed confidence interval</td>
<td>(0.684, 1.067)</td>
</tr>
<tr>
<td>95% weighted mean two-tailed confidence interval</td>
<td>(0.886, 1.926)</td>
</tr>
<tr>
<td>Normal distribution of ratios (0.05 level of significance)</td>
<td>Reject —</td>
</tr>
<tr>
<td>D'Agostino, Pearson K², and Shapiro-Wilk W</td>
<td></td>
</tr>
<tr>
<td>Date of analysis</td>
<td>9/99/9999</td>
</tr>
<tr>
<td>Category or class being analyzed</td>
<td>Residential</td>
</tr>
</tbody>
</table>
8.2.1 Assessment Level

Assessment level relates to the overall or general level of assessment of a jurisdiction and various property classes, strata, and groups within the jurisdiction. It is important that each group be assessed at market value as required by professional standards and applicable laws, rules, and related requirements. Three common measures of central tendency in ratio studies are the median, mean, and weighted mean. The median ratio should be between 0.90 and 1.10. Reliability statistics provide important indicators for determining whether one can conclude that the standard has not been achieved for a property group. Current, up-to-date valuation models, schedules, and tables help ensure that assessment levels meet required standards and values can be statistically adjusted between full reappraisals or models recalibrated to ensure compliance.

8.2.2 Assessment Uniformity

Assessment uniformity relates to the consistency and equity of values. Uniformity has several aspects, the first of which relates to consistency in assessment levels between property groups. It is important to ensure, for example, that residential and commercial properties are appraised at similar percentages of market value (regardless of what legal assessment ratios may then be applied) and that residential assessment levels are consistent among neighborhoods, construction classes, age groups, and size groups. Consistency among property groups can be evaluated by comparing measures of central tendency calculated for each group. Various graphs can also be used for this purpose. The level of appraisal for each major group of properties should be within 5% of the overall level for the jurisdiction and provides criteria for determining whether one can conclude from ratio data that the standard has been met.

Another aspect of uniformity relates to the consistency of assessment levels within property groups. There are several such measures, the preeminent of which is the coefficient of dispersion (COD), which represents the average percentage deviation from the median ratio. The lower the COD, the more uniform the ratios within the property group. In addition, uniformity can be viewed spatially by plotting sales ratios on thematic maps.

The following standards are recommended for the COD.

- Single-family homes and condominiums: CODs of 5 to 10 for newer or fairly similar residences and 5 to 15 for older or more heterogeneous areas
- Income-producing properties: CODs of 5 to 15 in larger, urban areas and 5 to 20 in other areas
- Vacant land: CODs of 5 to 20 in urban areas and 5 to 25 in rural or seasonal recreation areas
- Rural residential, seasonal, and manufactured homes: CODs of 5 to 20

It is important for the entire appraisal staff to be trained in, aware of, and actively monitoring compliance with these standards and take corrective action where necessary. Poor uniformity within a property group is usually indicative of failure to properly identify property characteristics that influence market value, data problems, or deficient valuation procedures or tables and cannot be corrected by application of market adjustment factors.

A final aspect of assessment uniformity relates to equity between lower and higher value properties. Although there are statistical subtleties that can bias evaluation of price-related uniformity, several tests can provide useful information about the existence and extent of this type of bias. The most relevant measures are the price-related differential (PRD) and coefficient of price-related bias (PRB).

The PRD provides a simple gauge of price-related bias. The PRD should be between 0.98 and 1.03. PRDs below 0.98 tend to indicate assessment progressivity, the condition in which assessment ratios increase with price. PRDs above 1.03 tend to indicate assessment regressivity, in which assessment ratios decline with price.
The PRB indicates the percentage by which assessment ratios change whenever values are doubled or halved. For example, a PRB of \(-0.03\) would mean that assessment levels fall by 3% when value doubles. The PRB should range between \(-0.05\) and \(+0.05\). PRBs outside the range of \(-0.10\) to \(+0.10\) are considered unacceptable.

Because price is only observable for sold properties, there is no easy correction for price-related bias, which is usually due to problems in valuation models and schedules. Sometimes other ratio study diagnostics will provide clues. For example, high ratios for lower construction classes may indicate that base rates should be reduced for those classes, which should in turn improve assessment ratios for lower value properties. Additional stratification may also be indicated.

8.3 Holdout Samples

Holdout samples are validated sales that are not used in valuation but are instead used to test valuation performance. Holdout samples should be randomly selected with a view to obtaining an adequate sample while ensuring that the number of sales available for valuation will provide reliable results for the range of properties that must be valued (holdout samples of 10% to 20% are typical). If too few sales are available, later sales can be validated and used for the same purpose. Since they were not used in valuation, holdout samples can provide more objective measures of valuation performance. This can be particularly important when values are not based on a common algorithm as cost and MRA models are. Manually assigning land values, for example, might produce sales ratios statistics that appear excellent but are not representative of broader performance for both sold and unsold properties. Comparable sales models that value a sold property using the sale of a property as a comparable for itself can produce quite different results when tested on a holdout group.

When a new valuation approach or technique is used for the first time, holdout sales can be helpful in validating use of the new method. Generally, however, holdout samples are unnecessary as long as valuation models are based on common algorithms and schedules and the value assigned to a sale property is not a function of its price. Properly validated later sales can provide follow-up performance indicators without compromising the number of sales available for valuation.

9. Appeals and Value Defense

9.1 Appeals

Assessment appeals are an important component in the assessment process. Appeals provide an opportunity for property owners to meet with the assessor to inquire about their assessments and to learn about assessment and appeal procedures. In the case of disputes about assessments, an appeal system should provide opportunities for both informal meetings with the assessor and formal hearings before independent bodies to resolve disputed issues and thus assure the public that assessments are correct, fair, and equitable.

Key components of any assessment appeal system include an open and transparent process that relies on a clearly written set of procedures, and provides due process.

9.2 Value Defense

Values resulting from properly applied mass appraisal models should be considered valid estimates of market value. However, they should also be subject to review and appeal. Underlying laws should recognize the legitimacy of mass appraisal values and specify an appeals process.
The assessor’s staff must have confidence in the appraisals and be able to explain and defend them. This confidence begins with application of reliable appraisal techniques, generation of appropriate valuation reports, and review of preliminary values. It may be helpful to have reports that list each property, its characteristics, and its calculated value. Properties with unusual characteristics, extreme values, or extreme changes in values should be identified for subsequent individual review. Equally important, summary reports should show average values, value changes, and ratio study statistics for various strata of properties. These should be reviewed to ensure the overall consistency of values for various types of property and various locations. The staff should also be prepared to support individual valuations as required, preferably through comparable sales. At a minimum, staff should be able to produce a property record and explain the basic approach (cost, sales comparison, or income) used to estimate the value of the property. A property owner should never be told that "the computer" or "the system" produced the appraisal. Equations converted to tabular form can be used to explain the basis for valuation.

In all cases, the assessor’s staff should be able to produce sales or appraisals of similar properties in order to support (or at least explain) the valuation of the property in question. Comparable sales can be obtained from reports that list sales by such features as type of property, area, size, and age. Alternatively, interactive programs can be obtained or developed that identify and display the most comparable properties.

Assessors should notify property owners of their valuations in sufficient time for property owners to discuss their appraisals with the assessor and appeal the value if they choose to do so ([Standard on Public Relations](IAAO 2011)). Laws should provide for a formal appeals process beyond the assessor’s level ([Standard on Assessment Appeal](IAAO 2013)).

9.3 Appeals System

Assessment appeals are an important component in the assessment process. Appeals provide an opportunity for property owners to meet with the assessor to inquire about their assessments and to learn about assessment and appeal procedures. In the case of disputes about assessments, an appeal system should provide opportunities for both informal meetings with the assessor and formal hearings before independent bodies to resolve disputed issues and thus assure the public that assessments are correct, fair, and equitable. Key components of any assessment appeal system include an open and transparent process that relies on a clearly written set of procedures and due process for notification.

For all assessed property, the appeals system should consist of:

1. Informal appeal
2. One or more levels of formal appeal
3. Court of law.

At each of these levels, the appeal body should publish and make available deadlines, operating procedures, rules, and regulations, so that all parties understand what is required of them and how the appeal will be conducted.

9.3.1 Informal Review by the Assessor

Property owners may seek informal review of an assessment notice for five reasons:

1. Factual error—for example, a data collection or clerical error
2. Equity and uniformity claim—claim of discriminatory level of assessment
3. Belief that the valuation is inaccurate
4. Exemption or assessment limitation claim
5. Use classification of property

9.3.2 The Appeal Board [Please comment on whether this is a meaningful step?]
The appeal board should serve three specific purposes:
1. Provide a first level of appeal of the assessor’s decision on the value of a property
2. Provide a first level of appeal to dispute equity or uniformity issues
3. Hear claims for property tax exemption, where it has statutory authority to do so

9.3.3 The State, Provincial, or National Property Tax Tribunal
The function of the state or provincial property tax tribunal should be to act as the final administrative resort for individual appeals on assessed values and application of equalization factors. However, unresolved legal and appraisal issues may be appealed to the courts.

9.3.4 The Courts
When administrative remedies, including arbitration, have been exhausted, taxpayers and agencies may appeal to the courts any unresolved questions of law and questions of mixed law and fact, such as interpretation of laws, application of exemption privileges, or the jurisdiction of appellate boards and tribunals as well as unresolved questions of value.

9.3.5 Qualifications of Appeal Board and Tribunal Officials
Tribunals and appeal boards should consist of knowledgeable property owners who might include real estate appraisers, real estate brokers, mortgage loan officers, public accountants, and lawyers, among others.

9.3.6 Conflict of Interest
A member of an appeal board or of the state or provincial tax tribunal who has a conflict of interest, a personal bias or prejudice, or an interest in a property, either apparent or not may, upon his or her own volition or at the request of an appellant, a respondent, or the assessor, be recused from hearing a specific appeal or appeals.

9.3.7 Notification
The appeal procedure should provide adequate time for property owners to inquire informally about their assessments and to file informal protests with the assessor and for the assessor to render a written decision on each such appeal. Adequate time should also be provided for property owners to lodge formal appeals of those decisions with the appeal board and for the board to act on all such appeals. All appeals to the board, if possible, should be decided before tax bills are issued. However, the period provided for appeals should not be so long as to delay tax collections unreasonably.
Whenever an assessment is changed, a notice of assessment that identifies the property, the property owner, the estimated market value, and the assessed value of the property should be mailed to each property owner.

9.3.8 The Hearing
The hearings of the boards or tribunals should be open to the public, and a complete transcript should be made of all proceedings. Notification of the hearing time and place should include the time to be allotted to the case and a brief explanation of procedures and rules of evidence.
9.4 Public Relations in Appeals

Taxpayers should be made aware of the rules and procedures for appealing assessments. Information on what constitutes a valid appeal should be made available. During this process taxpayers should be treated with courtesy and respect. New information should be evaluated thoroughly and objectively. Adequate space and facilities should be made available for waiting appellants. See the IAAO Standard on Assessment Appeal (IAAO 2013a) for detailed considerations on appeal procedures.

10. Transparency and Public Relations

10.1 Importance of Transparency and Public Relations

Public access to assessment records is crucial to good public relations and an effective mass appraisal program. Measures should be taken to ensure a climate of openness and transparency. Assessment office personnel must understand policies and laws pertaining to open records, public disclosure, and confidentiality, including an awareness of compliance timelines. The assessing officer should establish guidelines for the dissemination of real estate records or taxpayer information and should be sensitive to privacy concerns. A standard operating procedure for information requests should be developed. Legislation should support openness and transparency.

A public relations program provides an important opportunity for positive interaction between tax administrators, the public, and media. This interaction can be used to promote programs, communicate policies, and inform the public of assessment issues. A proactive public relations program is essential to create public awareness of the assessment process and emphasize the importance of the property tax in funding local government services. An effective public relations program encourages media coverage that is accurate thorough, and results in a better-informed public. Brochures, newspaper articles, Web sites, public meetings and public announcements can be used in this process.

10.2 Documentation

Valuation procedures and models should be documented. Appraisal staff should have at least a general understanding of how the models work and the various rates and adjustments made by the models. Cost manuals should be current and contain the rates and adjustments used to value improvements by the cost approach. Similarly, land values should be supported by tables of rates and adjustments for features such as water frontage, traffic, and other relevant influences. MRA models and other sales comparison algorithms should document final equations and should be reproducible, so that rerunning the model will produce the same value if data remains unchanged. Schedules of rental rates, vacancy rates, expense ratios, income multipliers, and capitalization rates should document how values based on the income approach were derived.

It can be particularly helpful to prepare a manual, booklet, or report for each major property type that provides a narrative summary of the valuation approach and methodology and contains at least the more common rates, adjustments, and statistical quality measures. Examples of how values were computed for sample properties can be particularly helpful. The manuals serve as a resource for current staff and can be helpful in training new staff or explaining the valuation process to other interested parties. Once prepared, the documents should be updated when valuation schedules change or methods and calculation procedures are revised.
11. Management, Personnel, and Resources

11.1 Funding Property Tax Administration

The resources provided for property tax administration reflect political support for legal, equitable taxation. To achieve political (popular) acceptance, revenue targets, and other goals, the tax administration should have sufficient human and technological resources. Increasing funding for tax administration relative to other services does not have much support. Some tax system failures can be attributed to inadequate funding. A related problem occurs when system features are not cost-effective (e.g., property tax relief measures that are trivial and complicated to administer). Some countries approach this problem by exempting properties under a certain value or area to achieve administrative efficiency.

An overall measure of efficiency is the ratio of administrative costs to property tax revenues. The objective is to minimize this ratio without sacrificing fairness. Factors that affect absolute costs and costs per unit of revenue are differences in the coverage of property tax bases, whether taxes are based on area or value, the frequency of revaluations, the extent of automation, and whether there are other uses of valuation and cadastral data. The cost per unit of revenue also depends, in part, on effective tax rates. In general, the higher the effective tax rate, the lower the administrative cost rate will be. Another difficulty in analyzing funding (and staffing) is that many governmental budgeting and accounting systems do not permit segregating property tax-related costs from all costs. It also is important to recognize that start-up costs usually are considerably greater than annual operational costs after a system has been working for several years.

For reasons such as these, few statistics on direct expenditures or relative costs are available in the literature. However, administrative costs in the range of 2–5 percent of revenues often are achieved in developed western countries. Ratios in excess of 10 percent are symptomatic of problems. Some property taxes are dysfunctional in that administrative costs are higher than the revenue received—or would be if the tax were administered as required by the law. The problem of administrative costs in excess of revenues can occur in otherwise functional systems when very small properties (especially small items of personal property) must be assessed. It also is worth noting that exemption and relief measures increase administrative costs while tending to decrease revenue.

11.2 Management and Organization

Mass appraisal and assessment systems require effective, sound management. Requirements of the property tax system and the mandated duties of the office must be considered when developing a management plan. Formalized management structures, processes, and oversight procedures are essential. Taxpayers and stakeholders also benefit from well-managed assessment offices because organization lends itself to increased transparency.

Planning is essential to sound management. A formal management plan communicates the vision and ensures compliance with local and regional rules and legislation. A management plan also provides a solid foundation for budget requests. It provides a basis for organizing work, measuring progress, and evaluating performance.

At the agency level, well-developed organizational designs consider the nature of activities, the volume of work, the skills required, and realistic production rates. Effective organization of tasks increases efficiency.

A property tax agency should have a written organizational plan that documents, with charts and statements, the responsibilities of each job and organizational unit. These documents formalize the delegation of work and depict
lines of communication. Managers should always be alert to organizational problems, such as bottlenecks, tasks that are not performed, and duplication of effort.

Quality assurance is another important concern of management. Quality assurance evaluates the effectiveness of practices, procedures, and systems used to achieve legal and fair taxes. Public acceptance of property taxes and the perception of fairness are reinforced when data are accurate, valuations appear accurate and uniform, and all taxpayers are treated without prejudice or favoritism. A major quality assurance tool is the ratio study.

11.3 Personnel, Training, and Qualifications

In general, property tax administrators are full-time civil servants. However, elected property tax officials and part-time boards are not unique to the United States. Although board members can be appointed by the property tax administration or appointed by local governments, they sometimes are elected. In France, for example, elected members of local authorities help with data collection. Similarly, members of Swiss cantonal or communal valuation commissions can be elected.

The qualifications of valuers (appraisers) can be an important issue, and international experience varies with respect to the importance of academic preparation, in-service training, and professional credentials. The professionalization of valuers and property tax administrators largely is a twentieth-century development. Internationally, appraisal is a specialty of different professions, including architecture, civil engineering, and surveying. However, knowledge of economics and statistics is now recognized as important. Consequently, academic credentials are important in many countries. Professional designations are important in the United Kingdom and many former English colonies, including the United States. Qualifications needed for mass appraisal are different from those for traditional forms of single-property appraisal.

A permanently low level of pay is an invitation to corruption. Low levels of pay also can distort the picture of administrative costs, because low levels of pay and competent administration cannot be sustained in the long run.

The assessment profession has the ultimate responsibility for providing in-service training and continuing education. Assessing officers should be included in planning their professional education program. Funding to develop and conduct training programs may be obtained from various sources, and the funder often retains administrative authority.

A good model for administering professional assessment education programs includes systems for

- Determining training needs
- Providing adequate funding
- Promoting the programs and encouraging participation
- Scheduling, obtaining, and evaluating courses and instructors.

The government agencies responsible for property assessment should establish position descriptions for all positions. Each description should include required educational background, experience, duties, and skills required for the position.

11.4 Hardware and Software Support for Mass Appraisal

Computer-assisted mass appraisals require considerable data processing support and integration with other systems.

11.4.1 Hardware
The hardware should be powered enough to support applications of the cost, sales comparison, and income approaches, as well as data maintenance and other routine operations. Data downloading, mass calculations, GIS applications, and web support tend to be the most computer intensive operations. Processing speed and efficiency requirements should be established before hardware acquisition. Computer equipment can be purchased, leased, rented, or shared with other jurisdictions. If the purchase option is chosen, the equipment should be easy to upgrade to take advantage of technological developments without purchasing an entirely new system.

### 11.4.2 Software

Computer assisted-mass appraisal (CAMA) software can be developed internally, adapted from software developed by other public agencies, or purchased (in whole or in part) from private vendors. (Inevitably there will be some tailoring needed to adapt externally developed software to the requirements of the user’s environment.) Each alternative has advantages and disadvantages. The software should be designed so that it can be easily modified; it should also be well documented, at both the appraiser/user and programmer levels.

CAMA software works in conjunction with various general purpose software, typically including word processing, spreadsheet, statistical, and GIS programs. It is important that these programs and applications be able to share data and work together cohesively.

Security measures should exist to prevent unauthorized use and to provide backup in the event of accidental loss or destruction of data.

### 11.5 Other Related Technologies

- Oblique Imagery
- Street-level imagery
- LIDAR
- Data collection devices
- Change-detection software
Glossary

Abatement—(1) An official reduction or elimination of one’s assessed valuation after completion of the original assessment. (2) An official reduction or elimination of one’s tax liability after completion of the tax roll.

Aerial Photograph—A photograph of a part of the earth’s surface taken by an aircraft-supported camera.

Agricultural Property—Improved or unimproved land and agricultural support buildings devoted to or available for the production of crops or other agricultural products and livestock.

Appeal—A process in which a property owner contests an assessment either informally or formally.

Ad Valorem—According to value.

Ad Valorem Tax—A tax levied in proportion to the value of the thing(s) being taxed. Exclusive of exemptions, use-value assessment provisions, and the like, the property tax is an ad valorem tax.

Arm’s-length Transaction—(1) A sale between a willing buyer and a willing seller that are unrelated and are not acting under duress, abnormal pressure or undue influences. (2) A sale between two unrelated parties, both seeking to maximize their positions from the transaction.

Assessment Cycle—A legally sanctioned reappraisal period generally ranging from one to ten years.

Assessment Date—The status date for tax purposes. Appraised values reflect the status of the property and any partially completed construction as of this date.

Assessment Equity—The degree to which assessments bear a consistent relationship to market value.

Assessment Level—The common, or overall, ratio of assessed values to

Assessment Ratio—(1) The fractional relationship an assessed value bears to the market value of the property in question. (2) By extension, the fractional relationship the total of the assessment roll bears to the total market value of all taxable property in a jurisdiction. See Level of Assessment.

Assessment Ratio Study—An investigation intended to determine the assessment ratio and assessment equity.

Automated Valuation Model—A computer program for property valuation that analyzes data using an automated process. See also Computer-assisted Mass Appraisal.

Bundle of Rights—The six basic rights associated with the private ownership of property: right to use; sell; rent or lease; enter or leave; give away; and refuse to do any of these.

Buoyancy—The ability of tax yields to rise (and fall) with the economy and with revenue needs. Buoyancy is a characteristic of value-based property tax systems.

Cadastral Map—A scale map displaying property ownership boundaries and showing the dimensions of each parcel with related information such as parcel identifier, survey lines, and easements.

CAMA—See Computer-assisted Mass Appraisal

Coefficient of Dispersion (COD)—The average deviation of a group of numbers from the median expressed as a percentage of the median. In ratio studies, the COD is the average percentage deviation from the median ratio.
Coefficient of Price-Related Bias (PRB)—A measure of vertical equity between lower and higher value properties. The PRB indicates the percentage by which assessment ratios change whenever values double or are halved (e.g., a PRB of −0.035 means that ratios fall by 3.5% when values double and increase by 3.5% when values are halved.).

Computer-assisted Mass Appraisal (CAMA)—A system of appraising property, usually only certain types of real property, that incorporates computer-supported statistical analyses such as multiple regression analysis and adaptive estimation procedure to assist the appraiser in estimating value.

Comparable Sales; Comparables—(1) Recently sold properties that are similar in important respects to a property being appraised. The sale price and the physical, functional, and locational characteristics of each of the properties are compared to those of the property being appraised in order to arrive at an estimate of value. (2) By extension, the term “comparables” is sometimes used to refer to properties with rent or income patterns comparable to those of a property being appraised.

Cost—The money expended in obtaining an object or attaining an objective; generally used in appraisal to mean the expense, direct and indirect, of constructing an improvement.

Cost Approach—(1) One of the three approaches to value, the cost approach is based on the principle of substitution—that a rational, informed purchaser would pay no more for a property than the cost of building an acceptable substitute with like utility. The cost approach seeks to determine the replacement cost new of an improvement less depreciation plus land value. (2) The method of estimating the value of property by (a) estimating the cost of construction based on replacement or reproduction cost new or trended historic cost (often adjusted by a local multiplier), (b) subtracting depreciation, and (c) adding the estimated land value. The land value is most frequently determined by the sales comparison approach.

Cost Schedules—Charts, tables, factors, curves, equations, and the like intended to help estimate the cost of replacing a structure from knowledge of some other factors, such as its quality class and number of square meters.

Depreciation—Loss in value of an object, relative to its replacement cost new, reproduction cost new, or original cost, whatever the cause of the loss in value. Depreciation is sometimes subdivided into three types: physical deterioration (wear and tear), functional obsolescence (suboptimal design in light of current technologies or tastes), and economic obsolescence (poor location or radically diminished demand for the product). See also Accrued Depreciation.

Depreciation Schedules—Tables used in mass appraisal that show the typical loss in value at various ages or effective ages for different types of properties.

Effective Tax Rate—(1) The tax rate expressed as a percentage of market value; will be different from the nominal tax rate when the assessment ratio is not equal to 1. (2) The relationship between the tax amount and market value of a property. The rate may be calculated either by dividing tax by value or by multiplying a property’s assessment level by its nominal tax rate.

Equity—(1) In assessment, the degree to which assessments bear a consistent relationship to market value. Measures include the coefficient of dispersion, coefficient of variation, and price-related differential. (2) In popular usage, a synonym for tax fairness. (3) In ownership, the net value of property after liens and other charges have been subtracted.
**Geographic Information System (GIS)**—(1) A database management system used to store, retrieve, manipulate, analyze, and display spatial information. (2) One type of computerized mapping system capable of integrating spatial data (land information) and attribute data among different layers on a base map.

**Holdout Sample**—A sample not used in model development but rather to test the model. The sample is usually drawn randomly and provides an objective test of the model when applied to properties not used to develop the model.

**Improvements**—Buildings, other structures, and attachments or annexations to land that are intended to remain so attached or annexed, such as sidewalks or sewers.

**Income Approach**—One of the three approaches to value, based on the concept that current value is the present worth of future benefits to be derived through income production by an asset over the remainder of its economic life. The income approach uses capitalization to convert the anticipated benefits of the ownership of property into an estimate of present value.

**Legal Description**—A delineation of dimensions, boundaries, and relevant attributes of a real property parcel that serve to identify the parcel for all purposes of law. The description may be in words or codes, such as metes and bounds or coordinates. For a subdivided lot, the legal description would probably include lot and block numbers and subdivision name.

**Level of Appraisal**—The common, or overall, ratio of appraised values to market values. Three concepts are usually of interest: the level required by law, the true or actual level, and the computed level, based on a ratio study.

**Level of Assessment; Assessment Ratio**—The common or overall ratio of assessed values to market values. Compare Level of Appraisal. Note: The two terms are sometimes distinguished, but there is no convention determining their meanings when they are. Three concepts are commonly of interest: what the assessment ratio is legally required to be, what the assessment ratio actually is, and what the assessment ratio seems to be, on the basis of a sample and the application of inferential statistics. When level of assessment is distinguished from assessment ratio, “level of assessment” usually means either the legal requirement or the true ratio, and “assessment ratio” usually means the true ratio or the sample statistic.

**Map**—A conventional representation, usually on a plane surface and at an established scale, of the physical features (natural, artificial, or both) of a part or the whole of the earth’s surface. Features are identified by means of signs and symbols, and geographical orientation is indicated.

**Map, Tax**—A map drawn to scale and delineated for lot lines or property lines or both, with dimensions or areas and identifying numbers, letters, or names for all delineated lots or parcels.

**Market**—(1) The topical area of common interest in which buyers and sellers interact. (2) The collective body of buyers and sellers for a particular product.

**Market Adjustment Factors**—Market adjustment factors, reflecting supply and demand preferences, are often required to adjust values obtained from the cost approach to the market. These adjustments should be applied by type of property and area and are based on sales ratio studies or other market analyses. Accurate cost schedules, condition ratings, and depreciation schedules will minimize the need for market adjustment factors.

**Market Analysis**—A study of real estate market conditions for a specific type of property.
**Market Area**—A geographic area, typically encompassing a group of neighborhoods, defined on the basis that the properties within its boundaries are subject to similar economic forces and supply and demand factors. A separate valuation model is often developed for each market area. Smaller or mid-sized jurisdictions may constitute a single market area.

**Market Value**—Market value is the major focus of most real property appraisal assignments. Both economic and legal definitions of market value have been developed and refined. A current economic definition agreed upon by agencies that regulate federal financial institutions in the United States is:

> The most probable price (in terms of money) which a property should bring in a competitive and open market under all conditions requisite to a fair sale, the buyer and seller each acting prudently and knowledgeably, and assuming the price is not affected by undue stimulus. Implicit in this definition are the consummation of a sale as of a specified date and the passing of title from seller to buyer under conditions whereby:

> The buyer and seller are typically motivated;

> Both parties are well informed or well advised, and acting in what they consider their best interests;

> A reasonable time is allowed for exposure in the open market;

> Payment is made in terms of cash or in terms of financial arrangements comparable thereto;

> The price represents the normal consideration for the property sold unaffected by special or creative financing or sales concessions granted by anyone associated with the sale.

**Mass Appraisal**—The process of valuing a group of properties as of a given date, using standard methods, employing common data, and allowing for statistical testing.

**Model**—(1) A representation of how something works. (2) For purposes of appraisal, a representation (in words or an equation) that explains the relationship between value or estimated sale price and variables representing factors of supply and demand.

**Model Calibration**—The development of adjustments, or coefficients, based on market analysis, that identifies specific factors with an actual effect on market value.

**Model Specification**—The formal development of a model in a statement or equation, based on data analysis and appraisal theory.

**Multiple Regression, Multiple Regression Analysis (MRA)**—A particular statistical technique, similar to correlation, used to analyze data in order to predict the value of one variable (the dependent variable), such as market value, from the known values of other variables (called “independent variables”), such as lot size, number of rooms, and so on. If only one independent variable is used, the procedure is called simple regression analysis and differs from correlation analysis only in that correlation measures the strength of relationship, whereas regression predicts the value of one variable from the value of the other. When two or more variables are used, the procedure is called multiple regression analysis. See Linear Regression.

**Neighborhood**—(1) The environment of a subject property that has a direct and immediate effect on value. (2) A geographic area (in which there are typically fewer than several thousand properties) defined for some useful
purpose, such as to ensure for later multiple regression modeling that the properties are relatively homogeneous and share important locational characteristics.

**Nonvalue Based Systems**—Property tax systems based on a fixed amount per property, or based on area or a fixed formula.

**Parcel**—A contiguous area of land described in a single legal description or as one of a number of lots on a plat; separately owned, either publicly or privately; and capable of being separately conveyed.

**Parcel Identifier**—A code, usually numerical, representing a specific land parcel's legal description. The purpose of parcel identifiers is to permit reference to legal descriptions by using a code of uniform and manageable size, thereby facilitating record-keeping and handling. Also called parcel identification number.

**Personal Property**—Consists of every kind of property that is not real property; movable without damage to itself or the real estate; subdivided into tangible and intangible. Also called "personalty."

**Price-Related Differential (PRD)**—The mean divided by the weighted mean. The statistic has a slight bias upward. Price-related differentials above 1.03 tend to indicate assessment regressivity; price-related differentials below 0.98 tend to indicate assessment progressivity.

**Price-Related Bias (PRB)**—See Coefficient of Price-Related Bias (PRB)

**Price, Sale**—(1) The actual amount of money exchanged for a unit of goods or services, whether or not established in a free and open market. An indicator of market value. (2) Loosely used synonymously with "offering" or "asked" price. Note: The sale price is the "selling price" to the vendor and the "cost price" to the vendee.

**Property Record Card (Form)**—An assessment document with blanks for the insertion of data for property identification and description, for value estimation, and for property owner satisfaction. The basic objectives of property record forms are, first, to serve as a repository of most of the information deemed necessary for identifying and describing a property, valuing a property, and assuring property owners that the assessor is conversant with their properties, and, second, to document property appraisals. Use of properly designed property record forms permits an organized and uniform approach to amassing a property inventory.

**Property Tax Levy**—(1) The total amount of money to be raised from the property tax as set forth in the budget of a taxing jurisdiction. (2) Loosely, by extension, the millage rate or the property tax bill sent to an individual property owner.

**Property Tax Levy Limits**—A form of tax and expenditure limitation, applicable to all local governments in the state, in which an upper limit is placed on either the proceeds of the property tax or the rate of growth in the proceeds of the property tax.

**Property Tax Policy**—Any purposeful course of action by governmental bodies that affects or determines the way property taxes are created, levied, collected, or spent. Property tax policy issues can include determining the division of responsibility between local and state/provincial governments, equalization, appeals, public relations, reappraisal systems, the market value standard, exemptions and abatements, fractional assessments (ratios), and limits on taxes and assessed values.

**Ratio Study**—A study of the relationship between appraised or assessed values and market values. Indicators of market values may be either sales (sales ratio study) or independent "expert" appraisals (appraisal ratio study).
Of common interest in ratio studies are the level and uniformity of the appraisals or assessments. See also Level of Appraisal and Level of Assessment.

**Real Property**—Consists of the interests, benefits, and rights inherent in the ownership of land plus anything permanently attached to the land or legally defined as immovable; the bundle of rights with which ownership of real estate is endowed. To the extent that “real estate” commonly includes land and any permanent improvements, the two terms can be understood to have the same meaning. Also called "realty."

**Reliability**—The degree to which measures are free from random error and therefore yield consistent results; the extent to which a procedure yields consistent results on repeated trials.

**Reappraisal**—The mass appraisal of all property within an assessment jurisdiction accomplished within or at the beginning of a reappraisal cycle (sense 2). Also called revaluation or reassessment.

**Reappraisal Cycle**—(1) The period of time necessary for a jurisdiction to have a complete reappraisal. For example, a cycle of five years occurs when one-fifth of a jurisdiction is reappraised each year and also when a jurisdiction is reappraised all at once every five years. (2) The maximum interval between reappraisals as stated in laws.

**Reassessment**—(1) The relisting and revaluation of all property, or all property of a given class, within an assessment district by order of an authorized officer or body after a finding by such an officer or body that the original assessment is too faulty for correction through the usual procedures of review and equalization. (2) The revaluation of all real property by the regularly constituted assessing authorities, as distinguished from assessment on the basis of valuations most or all of which were established in some prior year. See also Revaluation.

**Revaluation**—A reappraisal of property; especially a complete reappraisal of real property after assessment for one or more years on valuations most (or all) of which were established in some prior year. Compare Reassessment and Reappraisal.

**Review**—(1) Consideration by a board of appeals, a board of equalization, a board of review, or a court, of individual, property class, or district assessments, whether for the purpose of adding omitted taxable property, removing exempt property, or equalizing the valuations placed on listed property. (2) The act or process of critically studying a report, such as an appraisal, prepared by another.

**Sale Price**—See Price, Sale; Price, Adjusted Sale.

**Sales Comparison Approach**—One of three approaches to value, the sales comparison approach estimates a property's value (or some other characteristic, such as its depreciation) by reference to comparable sales.

**Sales Data**—(1) Information about the nature of the transaction, the sale price, and the characteristics of a property as of the date of sale. (2) The elements of information needed from each property for some purpose, such as appraising properties by the direct sales comparison approach.

**Sales File**—A file of sales data.

**Sales Ratio Study**—A ratio study that uses sales prices as proxies for market values.

**Software**—(1) Computer programs. (2) Those parts of a computer system that are not machinery or circuits; procedures and possibly documentation are included along with programs.

**Statute**—A written law that comes from a legislative body.
**Tax**—A compulsory charge levied by a government unit against the income or property of a person, natural or corporate, for the common benefit of all citizens. The term does not include specific charges made against particular persons or property for current or permanent benefits and privileges accruing only to those paying such charges, such as licenses, permits, and specific assessments.

**Taxable Value**—Taxable value is the appraised value minus all applicable partial exemptions. Property taxes are levied on taxable value.

**Uniformity**—The equality of the burden of taxation in the method of assessment.

**Uniform Standards of Professional Appraisal Practice**—Annual publication of the Appraisal Standards Board of The Appraisal Foundation: "These Standards deal with the procedures to be followed in performing an appraisal, appraisal review, or appraisal consulting service and the manner in which an appraisal, appraisal review, or appraisal consulting service is communicated. ... Standard 6 establishes requirements for the development and reporting of mass appraisals of a universe of properties for ad valorem tax purposes or any other intended use" (The Appraisal Foundation, Appraisal Standards Board 2002, Preamble, p. 6).

**Use Value**—(1) The value of property in a specific use. (2) Property entirely used for a specific purpose or use that may entitle the property to be assessed at a different level than others in the jurisdiction. Examples of properties that may be assessed at use value under the laws include agricultural land, timberland, and historical sites.

**USPAP**—See Uniform Standards of Professional Appraisal Practice.

**Valuation**—(1) The process of estimating the value—market, investment, insured, or other properly defined value—of a specific parcel or parcels of real estate or of an item or items of personal property as of a given date. (2) The process or business of appraising, of making estimates of the value of something. The value usually required to be estimated is market value.

**Valuation Model**—A representation in words or in an equation that explains the relationship between value or estimated sale price and variables representing factors of supply and demand.

**Value**—(1) The relationship between an object desired and a potential owner; the characteristics of scarcity, utility, desirability, and transferability must be present for value to exist. (2) Value may also be described as the present worth of future benefits arising from the ownership of real or personal property. (3) The estimate sought in a valuation. (4) Any number between positive infinity and negative infinity. See also Market Value. Term Rates and Rating [need definition]

**Value Based Systems**—Property tax systems based on a measure of value to include market or capital value, rental value, business value, and use or productivity value.
References


Suggested Reading


